

When I Think I'm Coaching, but I'm Not Evaluation

Evaluate your use of each of these roles in the interactions with your team.

Roles	Most Effective	Least Effective
Advisor		
Instructor		
Teacher		
Facilitator		
Boss		
Supervisor		
Manager		
Mentor		
Sounding Board		
Leader		

What three things will I *continue* to leverage as a leader coach?

1. _____
2. _____
3. _____

What three things will I do *differently* to improve as a leader coach?

1. _____
2. _____
3. _____