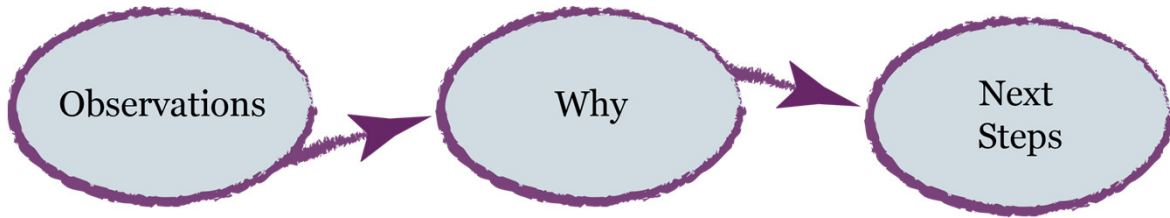


## OWN for Giving Feedback



Select a positive, reinforcing example to provide feedback. Use OWN to plan your conversation.

**Observations:** \_\_\_\_\_  
\_\_\_\_\_

**Why (the Impact):** \_\_\_\_\_  
\_\_\_\_\_

**Next Steps:** \_\_\_\_\_  
\_\_\_\_\_

Select a corrective, redirecting example to provide feedback. Use OWN to plan your conversation.

**Observations:** \_\_\_\_\_  
\_\_\_\_\_

**Why (the Impact):** \_\_\_\_\_  
\_\_\_\_\_

**Next Steps:** \_\_\_\_\_  
\_\_\_\_\_